

St. Edith Catholic School Strategic Plan.

St. Edith Catholic School “teaches as Jesus did” with love, care and discipline, centering on the Eucharist, and focusing on students; our gifts and our future. Fifty years of spiritual & academic excellence 1965 - 2015!

1. Catholic Identity

Vision: Catholic teachings and traditions will continue to serve as the foundation for living and learning at St. Edith Catholic School.

Goal 1: To promote stewardship through students’ active involvement in Mass and Parish.

Action: The school will be involved in special events and programs that coincide with Diocesan; such as, Christian Outreach and national events: Catholic Schools Week. Religion classes and service hours will be part of the curriculum for each grade level as a means to promote stewardship.

Vision: St. Edith Catholic School students will participate in pilgrimages and faith-based field trips.

Goal 2: For specific grade levels to participate in planned, annual faith based field trips.

Action: The seventh grade tour of Sacred Heart Major Seminary and Student Council members attend Catholic Schools Week Mass at Most Blessed Sacrament Cathedral. The eighth grade attend and assisted at Gleaners.

Vision: Ongoing faith formation will be a distinctive element and symbol of the St. Edith Catholic School community.

Goal 3: To ensure our Catholic identity is exhibited and promoted internally and externally.

Action: Student-led school-wide prayer at beginning and end of every school day as well as reciting the school mission statement; prayer prior to lunch, and at the beginning of every school event. Lastly, there are grade assignments of a Virtue (showcased at a monthly assembly). Symbols of the Catholic faith and pictures of Catholic Church leaders will be displayed in each classroom, the gym and throughout the school. Pictures of Catholic Church leaders will be showcased in the foyer of the Church and School.

Vision: Fully incorporate the term “Catholic” in the name of the school: St. Edith Catholic School.

Goal/Action 4: “St. Edith Catholic School” is visible on all printed materials, website, clothing and at sporting events.

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2. Academic Review

Vision: To provide an academically challenging and high quality learning environment meeting and exceeding the State and Archdiocese of Detroit Standards.

Goal 1: To demonstrate academic progress through standard based testing and formative assessment on an annual basis with a goal of Mastery or proficiency level of 80%.

Year 1: Administer the Iowa Assessment to all students first through eighth grades. Administer formative testing to students and evaluate the results. Establish baseline and goals for each grade and for individuals. Inform parents of the test results in a timely manner.

Year 2: Revisit and evaluate baseline and goals and redirect curriculum accordingly. Reflect on annual progress to date and develop a plan of action.

Year 3: Revisit and evaluate baseline and goals and redirect curriculum accordingly. Reflect on annual progress to date and develop a plan of action.

Year 4: Revisit and evaluate baseline and goals and redirect curriculum accordingly. Reflect on annual progress to date and develop a plan of action.

Year 5: Revisit and evaluate baseline and goals and redirect curriculum accordingly. Reflect on annual progress to date and develop a plan of action.

Goal 2: Provide increased educational opportunities for teacher professional development in areas of technology, curriculum development, assessment and standard based learning.

Year 1: Create long term plan for teacher professional development in area of technology, curriculum development, assessment and standard based learning.

Year 2: Review teacher professional development plan.

Year 3: Review teacher professional development plan.

Year 4: Review teacher professional development plan.

Year 5: Review teacher professional development plan.

Goal 3: Differentiate Instruction to provide an engaging high quality learning environment to maximize student potential for success. Create data binders from teacher evaluated assessment.

Year 1: Identify level of learning for each student. Provide support, interventions and differentiated instruction and enrichment opportunities to students at all levels of learning. Provide opportunities for tutoring in math and reading.

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Year 2: Identify level of learning for each student. Provide support, interventions and differentiated instruction and enrichment opportunities to students at all levels of learning. Provide opportunities for tutoring in math and reading.

Year 3: Identify level of learning for each student. Provide support, interventions and differentiated instruction and enrichment opportunities to students at all levels of learning. Provide opportunities for tutoring in math and reading.

Year 4: Identify level of learning for each student. Provide support, interventions and differentiated instruction and enrichment opportunities to students at all levels of learning. Provide opportunities for tutoring in math and reading.

Year 5: Identify level of learning for each student. Provide support, interventions and differentiated instruction and enrichment opportunities to students at all levels of learning. Provide opportunities for tutoring in math and reading.

Goal 4: Create and establish a textbook replacement plan.

Year 1: Review textbooks and establish a plan for future textbook replacement.

Year 2-5: Review textbook replacement plan and make necessary changes.

3. Marketing and Enrollment

Vision: Create a case for the importance and the need to embrace Catholic education.

Goal 1: St. Edith Catholic School will establish a Marketing Subcommittee of the School Committee to address the school's marketing needs. The Marketing Subcommittee will work with our Parish Marketing Committee.

Action: Develop a new, focused Marketing Plan for the school and provide a sufficient formal budget to market the school.

Vision: Recognize and market achievements of St. Edith Catholic School and educate the parishes and the public about the strengths of the academic program.

Goal 2: Showcase graduates, both recent and successful alumni, in order to encourage support for the school.

Action: Create a plan to continue alumni relationships (for example, weddings, births, and important events). Communicate successes through the parish bulletins, from the pulpit, and the school and church web site.

Vision: Identify and develop a relationship with various businesses to assist in marketing the school.

Goal 3: Create a business partnership outreach program.

Action: Communicate and encourage parents, students and parishioners to support the local businesses that support the school.

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Vision: Increase enrollment annually with a final goal of full capacity of 35 students per grade

Goal 4: Create a culture that encourages recruitment by parents

Year 1: Establish a tuition credit for any family that refers incoming students.

Vision: Develop a strategy for student retention.

Goal 5: Understand retention issues in order to retain students.

Year 1: Develop and implement an annual online survey with families/students in order to address concerns and issues.

4. Technology

Vision: Tech Plan to give direction for technology development for teacher and student creation and use.

Year 1: Review existing equipment and develop a needs assessment and improvement plan to write Tech Plan.

Years 2 – 5: Review and update plan based on new technologies and needs.

5. Student Life

Vision: To provide extracurricular activities that enhances the school experience while maintaining St. Edith Catholic School's Mission.

Goal: To have a variety of clubs and extracurricular activities based on students' interests

Year 1: Survey students to identify interest areas. Consider establishing a student-based school newspaper. Consider having students involved in yearbook.

Years 2-5: Review student group engagement and survey students on their interests.

6. Advancement

Vision: Establish a continuously funded program for kids in need and programs within the school

Years 1-5: Seek out and invite 1-2 companies and/or private donors to support specific programs and charities that support the goals of Catholic education at St. Edith.

7. Facilities

Vision: To provide a clean, healthy, safe and secure environment for our students, staff, and families.

Goal 1: Establish a reporting procedure for hot/cold, safety and security issues. Track incidences and report to the school committee on a regular basis.

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Years 1-2: Expand on existing security plan. Identify appropriate classroom temperature and humidity range and background noise criteria. Establish procedure and begin reporting. Interview staff and identify short term and long term opportunities for improvement.

Year 3: Identify trends and opportunities for improvements.

Year 5: Review policies.

Goal 2: Maintain the school's HVAC, building and grounds.

Years 1-5: Annually review and update the Facility Maintenance/Capital Improvement Plan.

St. Edith Catholic School Committee prepared our Strategic Plan with guidance by Mrs. Georgene Wojciechowski, Principal and with approval by Fr. Jim McNulty, Pastor.

Our School Committee Members: Chairperson: Dr. David Everest, Vice-Chairperson: Michelle Hayward, Rob Grech, Gina Garcia, Sara Grech and Eric Rotenheber.

Committee approval December 2015

Fr. Jim McNulty, Pastor, approval January 2016